

**BHM- Semester VII**  
**Semester VII theory**  
**Organizational Behaviour**

S.No.	Unit	Topic
1	Unit-1	<b>Introduction to Organizational Behaviour</b> Definition of OB, relevance and its scope. Relationship to other fields. Objectives of OB. Behavioural Approach to Management
	Unit-2	<b>Organizational Design &amp; Culture</b> Modern Organizational Design. Delegation & Decentralization. Organizational Culture – Definition & Characteristics
	Unit-3	<b>Human Behaviour</b> Nature & Dimensions of Attitude. Nature & Importance of Perception – Social Perception. Personality – Meaning and Personality Traits. Group – Nature, Types, Group Dynamic s and Group Decision Making
	Unit-4	<b>Motivation</b> Meaning & Importance. Techniques. Theories of Motivation – Maslow & McGregors
	Unit-5	<b>Learning</b> 1.Process of learning. 2 Principles of learning. 3.Organisations Reward System. 4. Behavioural Manage ment
	Unit-6	<b>Conflict Management</b> 1 Traditional Vs Pre sent Views 2 Reasons for Conflicts 3 Strategies to overcome conflict.
	Unit-7	<b>Stress Management</b> 1. Concepts of Stress 2 Sources & Effects of Stress 3 Strategies to overcome individual & organizational stress.
	Unit-8	<b>Diversity And Ethics</b> <b>Nature of Diversity</b> 1 Reasons for the Emergence of Diversity 2 Specific Characteristics of Diversity <b>Managing Diversity</b> 1 Developing the multicultural Organization 2 Individual Approaches to Managing Diversity 3 Organizational Approaches to Managing Diversity <b>Ethics &amp; Ethical Behaviour in Organizations.</b> 1 The impact of ethics on "Bottom-Line" Outcomes 2 Sexual Harassment 3 Pay and promotion Discrimination 4 Employee Privacy Issues